

**AGREEMENT**

**Between**

**SECTION 2**

**And**

**THE SPORTS OFFICIALS**

**2009-2012**

## **AGREEMENT BETWEEN THE OFFICIALS AND SECTION 2**

### **ARTICLE ONE**

#### Organization

- 1.1 This agreement between:  
Section 2 of the New York State Public High School Athletic Association, Inc., hereinafter referred to as Section 2 or the Section, and  
  
The Certified Officials Associations whose memberships serve the schools of the Section, hereinafter referred to as the Officials Organization(s), and  
  
Shall be in effect from: July 1, 2009, until June 30, 2012, a period of three (3) years.
- 1.2 Both signatories to this contract, Section 2 and the Officials, shall accept and abide by:  
  
The Statement of Principles for Officiating, as stated in the NYSPHSAA Handbook.  
  
The constitution of the New York State High School Officials Coordinating Federation (OCF), as written in the NYSPHSAA Handbook.  
  
The provisions of the Officials' Agreement, as presented in the NYSPHSAA Handbook.  
  
All rules, regulations, and agreements of the State Association as written in the NYSPHSAA Handbook.

### **ARTICLE TWO**

#### Assignment of Officials

- 2.1 Assignments of certified officials for the regular season for each level of competition (varsity, junior varsity, freshman, and modified) will be made only by the assignor(s) designated by the recognized officials' organization, with the approval of the Section 2 Officials Committee. Requests by individual schools or coaches will be honored, if possible, for non-league and tournament assignments.
- 2.2 Each official's organization will send the name(s) and addresses of assignor(s) to the Secretary of Section 2 annually.
- 2.3 Assignments of certified varsity level officials for sectional competition will be made by the Section 2 Sports Chairperson, Sports Committee, or their designee.
- 2.4 Compensation for the assignors will be the responsibility of the individual officials' organizations. No league will pay an assignor for services.
- 2.5 At least one week prior to the first scheduled game of the sports season, assignors will provide for each member school's athletic director.

- a. A list of officials assigned to all varsity contests for that season will be communicated via written communication (United States Postal Service) or electronic means.  
(A list of sub-varsity officials assigned for that sport season will be provided as soon as possible, in no case later than the third sub-varsity contest.)
  - b. A roster, with names, addresses and telephone numbers, of all certified officials in that officials' organization to be communicated via written communication (United States Postal Service) or electronic means.
- 2.6. The assignor will notify the athletic director of any changes in assignments during the season by telephone, written communication or electronic means as such changes occur.
  - 2.7. *Scrimmages:* All scrimmage assignments will be made by the sports assignors, with a reasonable notice of 48 hours. Each school may request officials, at no charge, for up to two (2) varsity, two (2) junior varsity, one (1) freshman and one (1) modified scrimmage prior to the beginning of the sports season (first scheduled contest at that level). Subsequent scrimmages may be charged to the school at the full contract rate.
  - 2.8. Any changes in a school's sport schedule must be given directly to the appropriate sports assignor by the athletic director or designee, in a timely manner.
  - 2.9. If possible, modified officials should not be assigned to the same school, in any sport, more than three (3) times.
  - 2.10. For any level, if no officials are available from servicing chapter, and/or neighboring chapter, host school may find and assign officials.

**ARTICLE THREE**  
Responsibilities of the Schools

- 3.1. It will be the responsibility of the leagues to provide the assignors with master league schedules according to the following timetable:
 

Fall Sports	by June 1
Winter Sports	by September 15
Spring Sports	by February 15
- 3.1a. Individual school schedules – non-league and tournaments must be submitted:
 

*The Assignor:	Fall – August 1
(*Home School)	Winter – November 1
	Spring – March 1
- 3.2. Assignors not receiving league schedules by the above deadlines will notify the league sports chairperson, or, if unavailable, the president of the league.
- 3.3. Assignors not receiving league schedules within seven (7) business days of notification of the league chairperson will contact the chairperson of the Section 2

Officials Committee, or, if unavailable, the President of Section 2. The Section 2 President or officials' chairperson will notify the league president that the schedule must be submitted to the assignor. The league will be fined \$100 for each week or major portion thereof that the schedule is not received by the assignor, such revenue to be shared equally by the officials' organization and the Section.

- 3.4 Each school will have the prerogative of rejecting 5% of the roster of the officials' organization servicing that school. These officials will not be assigned to any contest, home or away, in which that school participates. It will be the responsibility of each school's athletic director to send this rejection list to the sports assignor by the deadlines in Section 3.1.
- 3.5 Reasonable and proper crowd control, and safe playing conditions as required by the rules of the sport, are the responsibility of the home school. If such control is not provided, the officials, in consultation with school authorities, when appropriate, have the right to suspend or terminate the contest.
- 3.6 Coaches and school officials will conduct themselves in a manner that is conducive to a sportsmanlike contest. Coaches who continually exhibit a lack of self-discipline may be referred by an official's organization to the Section 2 Sportsmanship Committee for possible censure or other punitive action.
- 3.6 An officials organization may conduct a clinic for coaches prior to the beginning of the sports season, at a site selected by the officials. The cost of this clinic will be borne by the officials' organization. Schools are encouraged to send at least one representative to these scheduled clinics.

**ARTICLE FOUR**  
Responsibilities of the Officials

- 4.1 Each official assigned to a contest must confirm that contest with the school's athletic director, a minimum of 24 hours prior to the start of the contest. Athletic directors should notify assignors in a timely manner, if no confirmation is made so that appropriate disciplinary action can be taken by the official's organization.
- 4.2 Officials will conduct themselves in a professional and sportsmanlike manner. Officials who violate the basic tenets of good sportsmanship may be referred to the governing body of the official's organization by the school administration for possible censure or other punitive action.
- 4.3 An official who has been assigned to a contest, but does not appear without a valid excuse (\*) shall be assessed the full contract fee as a penalty, payable to the offended school. (\*) The chairperson of officials for Section 2, and, the sports assignor will be the arbiters of validity.
- 4.4 Officials are responsible for reporting any players or coaches disqualified for unsportsmanlike conduct. A written (or faxed) report will be sent to the sports assignor or designee, within 48 hours of any incident.

- 4.5 Officials' organizations will provide officials for sanctioned All-Star Senior contests no charge.
- 4.5.1 Officials' organizations will establish and use an evaluation system for their officials. Such evaluations will be available to the Section 2 Sports Chairpersons upon request.

**ARTICLE FIVE**  
Cancellations and Postponements

- 5.1 The home school will notify the appropriate sports assignor as soon as it has been determined that a contest has been rescheduled or canceled for non-weather related reasons. If the schedule change is identified prior to one (1) week before the contest to be changed, no penalty will be assessed. If the change is made at a later date and the assigned officials do not receive another assignment for the date of the originally scheduled contest, the offending school will be responsible for providing a full fee to each originally assigned official, except for extenuating circumstances beyond the control of either school.  
*If disputes arise, chief negotiators from Section 2 and Sport Officials, or their designee, will arbitrate. If no decision can be made, dispute will move to the grievance procedure.*
- 5.2 Should a sports team be eliminated from a school's program, no official's fees will be paid by the school. The school or schools involved will notify the assignor and the officials involved.
- 5.3 Cancellation of contests because of weather and/or unforeseen circumstances:
  - a. The home school is responsible for notifying the assigned officials and/or the assignor when a contest is cancelled due to weather conditions. In the event of impending inclement weather, the official should reconfirm by telephone just prior to leaving for the contest.
  - b. If an official arrives at the contest site without receiving notification of the cancellation, and has fulfilled the requirements stated in Part a. above, then the official will receive one-half (1/2) of the contract fee.
  - c. If a contest is started and then prematurely terminated due to weather conditions, the assigned officials will receive the full contract fee.  
The officials who work the resumption of the suspended contests will receive one-half (1/2) of the contract fee. If a contest is suspended or terminated and must be replayed due to officials' error or rule misinterpretation, then the officials will provide their services at no charge to the school(s) or section.

**ARTICLE SIX**  
Grievance Procedure

- 6.1 Any grievance or dispute which may arise between the parties concerning the application, meaning, or interpretation of this agreement between the Section and the officials will be resolved in accordance with the following procedure. A member school, a league, a sports committee, an individual official, or an official's organization may initiate the grievance procedure.

**Level One**

Note: As used in this article, business days are defined as days when school is in session.

- a. An official and/or officials' organization with a grievance will first discuss the concern informally with the athletic director of the school involved. This must be done within five (5) business days of the incident, which caused the grievance.
- b. If the grievance is not resolved informally, it will be submitted in writing to the athletic director within five (5) business days of the date that the grievance is determined to be unresolved. A copy of this letter will be sent to the Section 2 Officials Chairperson. The athletic director will have five (5) business days in which to respond to the grievance and render a decision. Copies of this decision will be sent to the grievant and the Section 2 Officials Chairperson.

**Level Two**

- a. If the grieving party is not satisfied at Level One, the grievance will be filed in writing with the building principal within five (5) business days of receipt of the letter in Level One, with a copy to the Section 2 Officials Chairperson. Within five (5) business days, the sports official or representative will meet with the building principal in an effort to resolve the grievance. The principal will submit his/her decision in writing to the official and the Section 2 Officials Chairperson within five (5) business days of this meeting.
- b. An officials organization having a grievance with a league, will file in writing to the president of the league, with a copy to the Section 2 Officials Chairperson, within five (5) business days of the situation causing the grievance. The president of the league will render a written decision to the grieving party within five (5) business days of the grievance, with a copy to the Section 2 Chairperson.
- c. A school, league, or sports committee which has a grievance with an official or an official's organization will file a written grievance at this level with the president of the appropriate official's organization, with a copy to the Section 2 Officials Chairperson. This letter must be filed within five (5) business days of the incident, which caused the grievance. The officials' organization will render a written decision within five (5) business days after receiving the grievance, with a copy to the Section 2 Chairperson.

### **Level Three**

- a. A grievance may be taken with five (5) business days to Level Three if the aggrieved party is not satisfied with the disposition of the grievance at Level Two.
- b. At Level Three the grievance will be filed directly with the President of Section 2. The President or a designee will hear testimony from both parties within five (5) business days of the receipt of the written grievance.
- c. The hearing officer will render a written decision within five (5) business days of the hearing.  
***This decision will be binding on both parties.***
- d. The hearing officer will have no power to amend or modify the provisions of this contract. The arbiter will only consider the precise issue(s) submitted in the grievance.

### **Level Four**

All matters involving alleged violations of the officials' contract with NYSPHSAA which are not resolved at Levels One, Two or Three, will be filed with the state organization within five (5) business days of the alleged violation.

#### 6.2 Intent of both parties:

- a. Any alleged violation of the agreement between the officials and Section 2 will be resolved using the grievance procedure outlined in this contract.
- b. Any violation of the state officials' contract, with the exception of the grievance denoted in Section 10 of the state contract, will be subject to the grievance procedure outlined in the Section 2 contract. The grievance listed in Section 10 of the state contract does not apply to a grievance between Section 2 and the officials.
- c. The procedure for a violation of the state contract should follow the current grievance procedure so that the section would be aware of the problem.
- d. The section decision concerning a state contract violation would be appeal-able to the NYSPHSAA, whereas a local grievance would not.

## **ARTICLE SEVEN**

### **Stipends**

#### 7.1 Mileage

- a. An official will be paid a travel allowance of \$7.00 in the performance of his/her duties.
- b. Each official will be paid the travel allowance, up to a maximum of three (3) officials per contest.
- c. In a contest where there are more than three (3) officials, it is the responsibility of the officials to advise member school or Section which three (3) will receive compensation. Otherwise, the school or Section will just pick three (3).
- e. Common sense rule example: If an official works multiple contests at the same school/site on the same date, he/she is entitled to only one travel allowance. (This would be if the second contest is scheduled to begin right after the first.)

#### 7.2 Extra periods at the modified level:

A school that requests the use of officials in order to play additional time will pay the official(s) on a pro-rated scale:

- a. An extra quarter in football, soccer, field hockey, lacrosse, or basketball will be paid at 25% of the regular game fee.
- b. An extra period of ice hockey will be paid as 33% of the regular game fee.
- c. Official(s) for a best 2 out of 3 modified volleyball match will work a third game at no extra charge, if both coaches request this additional game, and if the match is decided by the first two games.

#### 7.3 Fee Changes

If, during the duration of this contract, the number of events in a contest or meet, or the length of a contest should increase or decrease, the official's fee will be amended, in the following year, as follows:

- a. The sports chairperson of Section 2, a representative from the Section 2 Officials negotiating committee, and a representative from the officials' organization will attempt to establish a fee satisfactory to each group.
- b. If no decision can be reached at the first level, the officials representative, Section 2 sports chairperson, and Section 2 officials negotiating committee representative will meet with the Executive Committee of Section 2, where a decision will be made.
- c. If no agreement can be reached at the second level, the officials' organization may appeal to NYSPHSAA.



7.4 Fee Schedule \*(See 7.6 for special conditions)

<b>BASEBALL/*</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
<b>SOFTBALL</b>	Var	2	71.00	74.00	76.00
	JV	2	53.00	56.00	58.00
	Fr	2	53.00	56.00	58.00
	Mod	2	47.00	49.00	51.00
	Sect	see 7.6e	78.00	81.00	83.00
	Varsity Trny	2	74.00	77.00	79.00

<b>BASKETBALL</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
<b>Boys &amp; Girls</b>	Var	2	78.00	81.00	83.00
	JV	2	58.00	61.00	63.00
	Fr	2	58.00	61.00	63.00
	Mod	2	52.00	54.00	56.00
	Sect	2	85.00	88.00	90.00
	Varsity Trny	2	81.00	84.00	86.00

<b>FIELD HOCKEY</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
	Var	2	71.00	74.00	76.00
	JV	2	53.00	56.00	58.00
	Fr	2	53.00	56.00	58.00
	Mod	2	47.00	49.00	51.00
	Sect	2	78.00	81.00	83.00
	Trny	2	74.00	77.00	79.00

<b>FOOTBALL</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>	
<b>(optional)</b>	Var	4	76.00	79.00	81.00	
	(Referee will receive 4.00 additional at Var.)					
	<b>Clock Operator</b>	<b>1</b>	<b>44.00</b>	<b>47.00</b>	<b>49.00</b>	
	JV	3	57.00	60.00	62.00	
	Fr	3	57.00	60.00	62.00	
	Mod	3	51.00	53.00	55.00	
	Week 9	5	79.00	82.00	74.00	
	Sect	5	83.00	86.00	88.00	
	(Referee will receive 4.00 additional for Semi-Finals and Finals of Sectionals.)					
	(If requested, a chain crew will be furnished at no charge for Semi-Finals and Finals (Five (5) officials and timer for Semi-Finals and Finals of Sectionals.)					

<b>SOCCER</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
<b>Boys &amp; Girls</b>	Var	2	74.00	77.00	79.00
	JV	2	55.00	58.00	60.00
	Fr	2	55.00	58.00	60.00
	Mod	2	49.00	51.00	53.00
	Sect	2*	81.00	84.00	86.00
	Varsity Trny	2	77.00	80.00	82.00

<b>GYMNASTICS* Level</b>		<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
Boys & Girls	Var	3	68.00	71.00	73.00
	JV	2	51.00	54.00	56.00
	Fr	2	51.00	54.00	56.00
	Invitational	3	75.00	78.00	80.00
	Mod	1	45.00	47.00	49.00
	Sectional	4+	78.00	81.00	83.00

<b>SWIMMING* Level</b>		<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
Boys & Girls	Var	3	67.00	70.00	72.00
	JV	2	50.00	53.00	55.00
	Fr	2	50.00	53.00	55.00
	Mod	2	44.00	46.00	48.00
	Mod. Inv. (4+ teams)	3	53.00	55.00	57.00
	Var. Inv. (4+ teams)	3	95.00	98.00	100.00
Sectional	6	22.00 per hr.	24.00 per hr.	25.00 per hr.	

<b>OUTDOOR TRACK* Level</b>		<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
Boys & Girls					
# OF TEAMS					
2 TEAMS	ALL	2	66.00	69.00	71.00
UP TO 4 TEAMS	ALL	2	80.00	83.00	85.00
UP TO 6 TEAMS	ALL	2	82.00	85.00	87.00
UP TO 8 TEAMS	ALL	2	85.00	88.00	90.00
INVITATIONAL, LEAGUE OR MEETS OF 10 OR FEWER					
	ALL	6+	88.00	91.00	93.00
INVITATIONAL, LEAGUE OR MEETS OF 11 to 19					
	ALL	7+	102.00	105.00	107.00
INVITATIONAL, LEAGUE OR MEETS OF 20+ TEAMS					
	ALL	7+	112.00	115.00	117.00
Sectionals					
Boys or Girls	Var	6+	92.00	95.00	97.00
Co-Ed	Var	8+	112.00	115.00	117.00

(Rate of pay for officials requested by individual schools to do their meet responsibility \$83.00)

When F. A. T. (Fully Automatic Timing) is used a photo evaluator must be assigned by the CDTO assignor in the same way as all other officials are assigned.

A team should be counted in the following manner:

1 Team = 1 Boys, 1 Girls, 1 JV, 1 Frosh, 1 Exhibition

Example: Coed Dual Meet= 4 teams, 3 schools coed 6 teams

Single sex meets= Boys or Girls with JV, Frosh, Exhibition 4 teams

\*\*\* When F. A. T. is used the F. A. T. official will be in addition to the regularly assigned officials.\*\*\*

**INDOOR**

<b>TRACK*</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
<b>Boys &amp; Girls</b>					
Weekend Meets	Var	3+	93.00	96.00	98.00
Sectionals		6+	96.00	99.00	101.00

Including a Boys Clerk, Girls Clerk, Boys Starter, Girls Starter, Head of Finish, Photo Evaluator (if F. A. T. is used)

<b>LACROSSE</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
<b>Boys</b>					
	Var	2	78.00	81.00	83.00
	JV	2	61.00	64.00	66.00
	Fr	2	55.00	58.00	60.00
	Mod	2	49.00	51.00	53.00
	Sect	2*	85.00	88.00	90.00
	Semis & Finals	3	85.00	88.00	90.00

<b>LACROSSE</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
<b>Girls</b>					
	Var	2	74.00	77.00	80.00
	JV	2	55.00	58.00	60.00
	Fr	2	55.00	58.00	60.00
	Mod	2	49.00	51.00	53.00
	Sect	2*	81.00	84.00	86.00
	Semis & Finals	3	81.00	84.00	86.00

<b>VOLLEYBALL*</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
<b>Boys &amp; Girls</b>					
	Var.	2	60.00	63.00	65.00
	JV	2	45.00	48.00	50.00
(2 of 3)	Fr	2	45.00	48.00	50.00
	Mod	2	39.00	41.00	43.00
	Sectionals	2*	67.00	70.00	72.00
	Var	2	74.00	77.00	79.00
	JV	2	50.00	53.00	55.00
(3 of 5)	Fr	2	50.00	53.00	55.00
	Mod	2	44.00	46.00	48.00
	Sectionals	2	81.00	84.00	86.00
Linesmen (cert)	Sectionals	2	27.00	30.00	32.00
Pool Play	Var		17.00 per game	17.00 per game	17.00 per game
	JV/Fresh		14.00 per game	14.00 per game	14.00 per game

For pool play, officials will receive the per game fee, plus a 2 of 3 fee for semis and a 3 of 5 fee for finals.

Only three (3) officials will receive the travel allowance. The number of officials will be determined by the number of courts plus 1.

<b>WRESTLING*</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
<b>Dual Meets</b>					
	Var	1	76.00	79.00	81.00
	JV	1	57.00	60.00	62.00
	Fr	1	57.00	60.00	62.00
	Mod	1	49.00	51.00	53.00
<b>Tournaments</b>					
	Var	see 7.6 c-2	21.00	23.00	24.00
(per hour)	JV	see 7.6 c-2	16.00	18.00	19.00
	Fr	see 7.6 c-2	16.00	18.00	19.00
<b>Sectionals</b>					
(per hour)	Var	see 7.6 c-2	22.00	24.00	25.00

<b>ICE HOCKEY</b>	<b>Level</b>	<b>No.</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>2011-2012</b>
	Var	2	80.00	83.00	85.00
	JV	2	58.00	61.00	63.00
	Fr	2	58.00	61.00	63.00
	Mod	2	52.00	54.00	56.00
	Sectionals	2	86.00	89.00	91.00

7.5 Split Crews: Below the varsity level, when one (1) official works a contest, a fee and one half (1/2) will be paid. However, schools may not request one official.

7.6 Sport specific fees and special situations

a. For all sports, additional officials are permitted by mutual agreement of both schools athletic administrators.

b. Track (indoor and outdoor)

(1) The host school will provide a functioning starting pistol (.32 outdoors, .22 indoor) *and shells* for each meet. If not available, the host school will notify officials at least 24 hours in advance. Officials will provide pistol and shells and will be paid at the current retail price per box.

(2) For meets where two (2) officials are used, one official will be assigned as the starter, the other will be assigned as the head finish line judge even when the F. A. T. is used. For meets where one (1) official is assigned, that person will be the starter.

c. Wrestling

(1) Officials will conduct up to fifteen (15) matches in dual meets at no additional charge. Double forfeits do not count toward this total of fifteen. Single forfeitures do count toward the total of fifteen; the referee is responsible for determining that the wrestler on the mat in a forfeit situation is the correct person at the correct weight class. Bouts beyond the fifteen (15) will be reimbursed as follows:

	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
Varsity	\$5.00	\$5.25	\$5.50
JV/Freshman	\$3.75	\$4.00	\$4.25
Modified	\$3.25	\$3.50	\$3.50

(2) Number of officials for tournaments/sectionals:

Number of Mats	Number of Officials
2	3
3	5
4	6
5	7
6	9

(2) The fee for wrestling tournaments will be determined by the scoring method used for the tournament. Individual vs. individual scoring will be paid at the hourly rate; team vs. team will be paid at the dual meet fee.

d. Gymnastics

- (1) Contests will be limited to eight (8) judgments per team, per event. Judgments beyond eight (8) will be reimbursed as follows:

<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
\$8.50	\$8.75	\$9.00

- (2) Contests with four (4) or more teams will be considered an Invitational and will be paid accordingly.

e. Baseball/Softball

Number of officials for sectionals:

<u>Round</u>	<u>Baseball</u> <u>Number of Officials</u>	<u>Softball</u> <u>Number of Officials</u>
Quarter-finals	2	2
Semi-finals	3	3
Finals	4	3

f. Swimming

A swim meet will consist of twelve (12) events: (11 swimming events and 1 diving event) Additional starts and diving heats will be reimbursed as follows:

	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>
per swim heat	\$1.50	\$1.75	\$2.00
per extra diver	\$3.00	\$3.25	\$3.50

**ARTICLE EIGHT**

Security

- 8.0 Social Security information will be excluded from vouchers. It will be the sports officials responsibility to provide the School districts with the necessary information needed.

**ARTICLE NINE**

Fee for Delay of Start Time due to Late Arrival of Team/Official(s)

- 9.0 This policy will be implemented starting with the 2010-2011 school year.
- 9.1 Team/Official(s) must wait 30 minutes past scheduled start time. A fee of \$10.00 would be assessed for minutes 31-45. After 45 minutes, the team/official(s) would have the option to leave. If the teams leave, the offending official(s) would be assessed only the contest fee. If the official(s) choose to leave, the official(s) would receive only the game fee.
- If the contest is ready to start and the team/official(s) choose to remain and play: cause due to team not ready – official(s) would receive the game fee plus a \$10.00 late fee; or if cause due to official(s) not ready, the offending official(s) would receive the game fee less a \$10.00 late fee.
- 9.2 See Article Four (Responsibilities of the Officials)
- 9.3 Logic and common sense should be used.

**OFFICIAL AGREEMENT  
BETWEEN  
SECTION 2  
AND  
ALL SECTION 2 OFFICIALS' ORGANIZATIONS  
FOR THE PERIOD  
JULY 1, 2009 TO JUNE 30, 2012**

Section 2 and all officials' organizations hereby enter into this  
Collective Bargaining Agreement  
Effective  
July 1, 2009 to June 30, 2012

In witness whereof, the parties hereto have  
executed this agreement.

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Dr. Michael J. McCarthy  
For Section 2

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Date

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Thomas Mills  
For the Section 2 Officials' Organizations

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Date

**NEGOTIATING TEAM**

**OFFICIALS**

**THOMAS MILLS – CHAIRPERSON  
JOHN KEENAN  
MARA WAGER  
NANCY MADSEN**

**SECTION 2**

**DR. MICHAEL McCARTHY – CHAIRPERSON  
PAUL JENKINS  
FRED GULA  
DOUGLAS KENYON**